

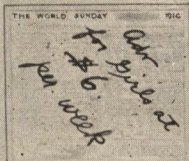
# HUNGRY ALL THE TIME

"NO ONE GET BY ON \$6 A WEEK"

(in Report of Mass. Minimum Wage Commission)



It is against the Law  
to give this



BUT  
NOT THIS

MODERN INDUSTRIAL EQUATIONS

**LONG HOURS = OVERWORK**  
**OVERWORK = FATIGUE POISON\***  
**LOW WAGES = POOR FOOD**  
**OVERWORK + FATIGUE POISON + POOR FOOD = DISEASE AND DEATH**

## WHY?

DISEASE is caused by lack of AIR

AIR costs money.

DISEASE is caused by lack of SUNSHINE

SUNSHINE costs money.

DISEASE is caused by lack of FOOD

FOOD costs money.

DISEASE is caused by OVERSTRAIN and lack of REST

REST costs money.

THE WELFARE OF THE NATION DEPENDS  
 UPON THE HEALTH OF ITS PEOPLE. IF  
 THERE ARE DEMANDS A LIVING WAGE FOR  
 ALL WORKERS

\*See Fatigue and Efficiency

# The Waste of Industry

Overworked Women and Girls

Ill Health    Danger    Low Wages

SOME REASONS WHY PROTECTIVE  
 LAWS FOR WOMEN IN INDUSTRY  
 ARE NECESSARY

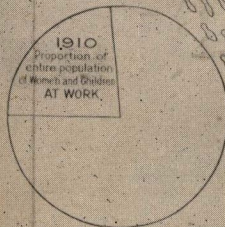
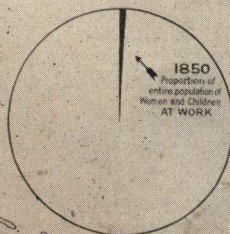


# A MATTER OF HISTORY



Woman's work **WAS** in the Home. MODERN INDUSTRY took away her work and she **FOLLOWED IT** into the Factories and Workshops.

The Census of 1850  
225,922  
Women and Children  
were engaged in gain-  
ful occupations.



The Census of 1910  
8,075,772  
Women and Children  
were engaged in gain-  
ful occupations.

# HOW AND WHERE SOME OF THEM WORK



**FOR LOW WAGES**  
Some sit all day in a stooping position



**FOR LOW WAGES**  
Some are speeded by machines



**FOR LOW WAGES**  
Some sacrifice home and children.

252,432 WOMEN AND CHILDREN MAKE CLOTHING IN THE UNITED STATES



**FOR LOW WAGES**  
This woman stands all day and makes  
90 motions a minute with her feet



**FOR LOW WAGES**  
Some stand all day in department  
store basements under artificial light

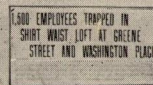


**FOR LOW WAGES**  
Others feed hemp into machines to make  
Twine. This woman stands 10 1/2 hours each night.

80,000 WOMEN AND CHILDREN WORK IN STEAM LAUNDRIES IN THE U.S.



**FOR LOW WAGES**  
Workers risk their lives in ramshackle  
factory buildings

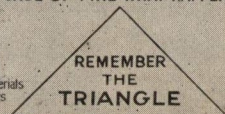


**FOR LOW WAGES**  
They work in factories with  
fire escapes like this



**FOR LOW WAGES**  
They work on highly inflammable materials  
thrown carelessly about on the floors

**FOR LOW WAGES**  
They work in rooms where piles of clothing and packing  
boxes clutter the aisles and fire exits  
**IN CASE OF FIRE WHAT HAPPENS?**




**FOR LOW WAGES**  
They toil on inflammable material  
in workrooms heated by open stoves

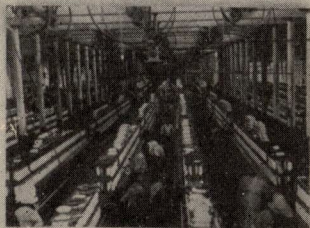
175 DEAD, MOSTLY GIRLS, IN DOWNTOWN FIRE.  
LEAP 10 STORIES FOR LACK OF FIRE ESCAPES



# IN THE LAND OF THE BRAVE AND THE FREE

190,000 women and children work in Cotton Mills making  
this  into

Cotton Cloth for You and Me



## DO YOU KNOW

The noise in a cotton mill is nerve racking and deafening ?

## DO YOU KNOW

The cotton mill workroom is always hot and humid ?

## DO YOU KNOW

The workers toil from 48 to 66 hours per week and constantly stand while working ?

## DO YOU KNOW

A HIGH DEATH RATE from TUBERCULOSIS is CHARACTERISTIC of the COTTON INDUSTRY ?

AND

In states where textile interests are powerful, the state has no 8 hour law for women or children on its statute book.

Legal number of hours women and girls may work in cotton mills in textile states

Maine	58 <small>HOURS Per Week</small>	Virginia	60 <small>HOURS Per Week</small>
New Hampshire	55 "	North Carolina	60 "
Massachusetts	54 "	South Carolina	60 "
Rhode Island	54 "	Georgia	60 "
Maryland	60 "	Alabama	60+ Unlimited

Mississippi 60 HOURS Per Week

WHICH STATE IS YOURS ?  
DOES IT SATISFY YOU ?

# EARLY TO BED AND EARLY TO RISE MAKES A MAN HEALTHY\_ BUT

## WHAT NIGHTWORK MEANS TO WOMEN

Night work means loss of sunlight  
and loss of normal sleep



Works all night in factory,  
does housework and washing,  
when she should be sleeping



I come home so tired,  
if I sit down, I fall asleep



Children play outdoors  
when mother tries to sleep

## NIGHT WORK MEANS LOSS OF HOME LIFE AND NEGLECTED CHILDREN



"My baby was not  
yet 2 months old when  
I went to work in a factory  
at night."



Children of night  
workers are locked in  
when mother works-  
locked out while mother  
sleeps.



Seven children nearly  
burned to death, in this  
house at 4:20 A.M.  
Mothers were working  
in cannery.



This bow-legged child  
walked too soon.  
Mother nightworker sleeps  
all day

Nightwork means loss of social life and recreation, and  
brings premature old age.



Old age at 25. This woman  
barely 25 years old, looks at least 50



"I was cross to my children all the  
time when working nights - I was so tired  
all the time."



Should a woman 32 years old  
look worn-out and haggard ? This is nightwork

AMERICA is the only GREAT INDUSTRIAL NATION that allows NIGHTWORK for  
WOMEN in MANUFACTORY.



## HEALTH      SAFETY      LIVING WAGES FOR WORKING WOMEN

The National Consumers' League co-operates in shortening the work day and in obtaining living wages for women

**SIX** great states—New York, Massachusetts, Pennsylvania, Indiana, Oregon and Nebraska—prohibit night work of women in factories

**FOUR** states and the District of Columbia have an eight-hour work day

**EIGHT** states have a nine-hour work day

**EIGHTEEN** states have a ten-hour work day

**EIGHTEEN** states allow women to work more than ten hours a day, or have no legal limitation of the work day

**EIGHT** states have wages commissions

**SIX** states have made wage studies

Of 40 state legislatures in session, a large number are preparing to introduce wage legislation

### Wholly Unique is the Work of the National Consumers' League in Preparing Briefs in Defense of Protective Legislation for Women for the Use of the Supreme Courts

1908

Brief, "Women in Industry," defending the constitutionality of a 10-hour work day for women in Oregon; in the United States Supreme Court

1910

Brief defending the 10-hour work day for women; in the Supreme Court of Illinois

1912

Brief defending the amended 10-hour work day for women; in the Supreme Court of Ohio

1912

Brief in defense of 54-hour week for working women; in the Supreme Court of Ohio

1913

Brief, "The Human and Social Cost of Low Wages"; in the Supreme Court of Oregon

1914

Brief in defense of the Ohio 54-hour working week for women; in the Supreme Court of the United States

1914

Brief, "Facts of Knowledge," in defense of the law prohibiting employment of women at night in factories; in the New York Court of Appeals

1915

Brief (a summary of all 8-hour legislation) in defense of the California 8-hour law for women; in the Supreme Court of the United States

In each of the above cases the courts have upheld the laws

1914

Brief, "Experience of the World," in defense of the Oregon women's wages law; in the Supreme Court of the United States

In this case, the decision of the court is pending

**ALL THIS IS FOR THE IMMEDIATE RELIEF AND LASTING BENEFIT OF WOMEN IN STORES AND FACTORIES**

NATIONAL CONSUMERS' LEAGUE  
Room 43, 289 Fourth Avenue  
New York City

July, 1915.

